

## Programme

*Amsterdam Friday October 26th, 2012*

09.15 - 09.45	Arrivals, Coffee
09.45 – 09.50	Welcome by network coordinators
09.50 – 10.40	<b>Self- and other-rated personality in employment selection: Promise, limitations, and directions for future research</b>  <b>Guest speaker: Don Kluemper, Northern Illinois University</b>
10.40 – 10.55	Break
10.55 – 11.15	<b>Investigating Measurement Invariance in a Real Selection Context: The Impact of Using Anchor Items on Effect Size Indices</b> Iris Egbering, University of Groningen
11.15 – 11.35	<b>Predicting performance with contextualized inventories – Some unexpected findings</b> Djurree Holtrop, Reinout de Vries & Marise Born, VU University Amsterdam
11.35 – 11.55	<b>Assessors' weighting of risk personality</b> Marise Born & Alec Serlie, Erasmus University Rotterdam
11.55 – 12.15	<b>Ethnic discrimination in resume screening: Recruiter type matters</b> Jeroen Decoster & Eva Derous, Ghent University
12.15 – 12.35	General discussion
12.35 – 14.00	Lunch

From 14.00 onwards: Assessment Co-Creation in the Cloud; Host: NSVP ([www.nsvp.nl](http://www.nsvp.nl))

